



Town of Wallkill Volunteer Ambulance Corps, Inc.

Membership / Employment Application Packet

Town of Wallkill Volunteer Ambulance Corps, Inc.

Thank you for your interest in T.O.W.V.A.C. Please complete the enclosed application and return if you wish to be considered for Volunteer Membership or Employment.

The following is information regarding the agency and its requirements, if you have any further questions please feel free to call us at (845) 342-9977.

ELIGIBILITY

Candidates for the Town of Wallkill Volunteer Ambulance Corps, Inc. must have met the following requirements:

- Possess a high school diploma or GED
- Possess a valid driver's license
- Meet age requirement defined by the automobile insurance carrier
- Must have an acceptable driving record as defined by TOWVAC automobile insurance carrier.
- Must be physically fit based on job specifics
- Must pass a drug test /criminal background/health screening
- Have authorized reference checks and verification
- possess good moral character

Emergency Medical Technicians and Paramedics

NATURE OF THE WORK

People's lives often depend on the quick reaction and competent care of emergency medical technicians (EMTs). EMTs with additional advanced training to perform more difficult pre-hospital medical procedures. Incidents as varied as automobile accidents, heart attacks, drowning, childbirth, and gunshot wounds all require immediate medical attention. EMTs and paramedics provide this vital attention as they care for and transport the sick or injured to a medical facility.

Depending on the nature of the emergency, EMTs and paramedics typically are dispatched to the scene by a 911 operator and often work with police and fire department personnel. Once they arrive, they determine the nature and extent of the patient's condition while trying to ascertain whether the patient has preexisting medical problems. Following strict rules and guidelines provided by the New York Dept. of Health as well as Hudson Valley Region. Some EMT's are trained to treat patients with minor injuries on the scene of an accident or at their home without transporting them to a medical facility. Emergency treatments for more complicated problems are carried out under the direction of medical doctors by radio or direct protocol preceding or during transport.

EMTs may use special equipment such as backboards to immobilize patients before placing them on stretchers and securing them in the ambulance for transport to a medical facility. Usually, one EMT drives while the other monitors the patient's vital signs and gives additional care as needed.

At the medical facility, EMTs help transfer patients to the emergency department, report their observations and actions to staff, and may provide additional emergency treatment. After each run, EMTs replace used supplies, Clean and check equipment.

Beyond these general duties, the specific responsibilities of EMTs depend on their level of qualification and training. To determine this, the emergency medical service (EMS) providers Have four levels: First Responder, EMT-Basic, EMT-Intermediate, and EMT-Paramedic.

The lowest level—**First Responders**—are trained to provide basic emergency medical care because they tend to be the first persons to arrive at the scene of an incident. Many firefighters, police officers, and other emergency workers have this level of training.

The **EMT-Basic** represents the first component of the emergency medical technician system. An EMT-B is trained to care for patients on accident scenes and on transport by ambulance to the hospital under medical direction. The EMT-B has the emergency skills to assess a patient's condition and manage respiratory, cardiac, and trauma emergencies.

The **EMT-Intermediate** has more advanced training that allows administration of intravenous fluids, use of manual defibrillators to give lifesaving shocks to a stopped heart, and use of advanced airway techniques and equipment to assist patients experiencing respiratory emergencies.

EMT-Paramedics provide the most extensive pre-hospital care. In addition to the procedures already described, paramedics may administer drugs orally and intravenously, interpret electrocardiograms (EKGs), perform endotracheal intubations, and use monitors and other complex equipment. The paramedic is an extension of the physician medical director and provides the eyes, ears, and hands of the physician in the pre-hospital environment.

WORKING CONDITIONS

EMTs and paramedics work both indoors and outdoors, in all types of weather. They are required to do considerable kneeling, bending, and heavy lifting. These workers risk noise-induced hearing loss from sirens and back injuries from lifting patients. In addition, EMTs and paramedics may be exposed to diseases such as Hepatitis-B and AIDS, as well as violence from drug overdose victims or mentally unstable patients. The work is not only physically strenuous, but also stressful, involving life-or-death situations and suffering patients. Nonetheless, many people find the work exciting and challenging and enjoy the opportunity to help others.

EMTs and paramedics employed by fire departments work about 40 hours a week. Those employed by hospitals frequently work between 45 and 60 hours a week, and those in private ambulance services, between 45 and 50 hours. Because emergency services function 24 hours a day, EMTs and paramedics have irregular working hours that add to job stress.

EMPLOYMENT

EMTs and paramedics held about 172,000 jobs in 2000. Most career EMTs and paramedics work in metropolitan areas. There are many more volunteer EMTs and paramedics, especially in smaller cities, towns, and rural areas. They volunteer for fire departments, emergency medical services (EMS), or hospitals and may respond to only a few calls for service per month, or may answer the majority of calls, especially in smaller communities. EMTs and paramedics work closely with firefighters, who often are certified as EMTs as well and act as first responders.

Full- and part-time paid EMTs and paramedics are employed in a number of industries. About 4 out of 10 work in local and suburban transportation, as employees of private ambulance services. About 3 out of 10 work in local government for fire departments, public ambulance services and EMS. Another 2 out of 10 are found in hospitals, where they work full time within the medical facility or responded to calls in ambulances or helicopters to transport critically ill or injured patients. The remainder work in various industries providing emergency services.

TRAINING, OTHER QUALIFICATIONS, AND ADVANCEMENT

Formal training and certification is needed to become an EMT or paramedic. To maintain certification, EMTs and paramedics must reregister, usually every 2 years. In order to re-register, an individual must be working as an EMT or paramedic and meet a continuing education requirement. Training is offered at progressive levels: EMT-Basic, EMT-Intermediate, and EMT Paramedic.

The EMT-Basic represents the first level of skills required to work in the emergency medical system. Coursework typically emphasizes emergency skills such as managing respiratory, trauma, and cardiac emergencies and patient assessment. Formal courses are often combined with time in an emergency room or ambulance. The program also provides instruction and practice in dealing with bleeding, fractures, airway obstruction, cardiac arrest, and emergency childbirth. Students learn to use and maintain common emergency equipment, such as backboards, suction devices, splints, oxygen delivery systems, and stretchers. Graduates of approved EMT basic training programs who pass a written and practical examination administered by the State certifying agency or the NREMT earn the title of Registered EMT-Basic. The course also is a prerequisite for EMT-Intermediate and EMT-Paramedic training.

EMT-Intermediate training requirements vary from State to State. Applicants can opt to receive training in EMT-Shock Trauma, where the caregiver learns to start intravenous fluids and give certain medications, or in EMT-Cardiac, which includes learning heart rhythms and administering advanced medications. Training commonly includes 35 to 55 hours of additional instruction beyond EMT-Basic coursework and covers patient assessment, as well as the use of advanced airway devices and intravenous fluids. Prerequisites for taking the EMT-Intermediate examination include registration as an EMT-Basic, required classroom work, and a specified amount of clinical experience.

The most advanced level of training for this occupation is EMT-Paramedic. At this level, the caregiver receives additional training in body function and more advanced skills. The Paramedic Technology program usually lasts up to 2 years and results in an associate degree in applied science. Such education prepares the graduate to take the NREMT examination and become certified as an EMT-Paramedic. Extensive related coursework and clinical and field experience is required. Due to the longer training requirement, almost all EMT-Paramedics are in paid positions. Refresher courses and continuing education is available for EMTs and paramedics at all levels.

SETTING NEW STANDARDS PERSONAL REQUIREMENTS AND ADVANCEMENT

EMT's and paramedics should be emotionally stable, have good dexterity, agility, and physical coordination, and be able to lift and carry heavy loads. They also need good eyesight (corrective lenses may be used) with accurate color vision.

Advancement beyond the EMT-Paramedic level usually means leaving fieldwork. An EMT-Paramedic can become a supervisor, operations manager, administrative director, or executive director of emergency services. Some EMTs and paramedics become instructors and dispatchers while others move into sales or marketing of emergency medical equipment.

JOB OUTLOOK

Employment of emergency medical technicians and paramedics is expected to grow faster than the average for all occupations through 2010. Population growth and urbanization will increase the demand for full-time paid EMTs and paramedics rather than for volunteers. In addition, a large segment of the population—the aging baby boomers—will further spur demand for EMS services, as they become more likely to have medical emergencies. There will still be demand for part-time, volunteer EMTs and paramedics in rural areas and smaller metropolitan areas. In addition to job growth, openings will occur because of replacement needs; some workers leave because of stressful working conditions, limited advancement potential, and the modest pay and benefits in the private sector.

Most opportunities for EMTs and paramedics are expected to arise in hospitals and private ambulance services. Competition will be greater for jobs in local government, including fire, police, and independent third service rescue squad departments, where salaries and benefits tend to be slightly better. Opportunities will be best for those who have advanced certifications, such as EMT-Intermediate and EMT-Paramedic, as clients and patients demand higher levels of care before arriving at the hospital.

SOURCES OF ADDITIONAL INFORMATION

Disclaimer:

Links to non-BLS Internet sites are provided for your convenience and do not constitute an endorsement.

General information about emergency medical technicians and paramedics is available from:

□ National Association of Emergency Medical Technicians, 408 Monroe St., Clinton, MS 39056.

Internet: <http://www.naemt.org>

□ National Registry of Emergency Medical Technicians, P.O. Box 29233, Columbus, OH 43229.



***Everything on this page and further pages will need to be
turned in to Human Resources***

***Town of Wallkill Volunteer Ambulance Corps,
Inc. (TOWVAC)***

Professional Reference Consent & Release Form

APPLICANT NAME: _____

SOCIAL SECURITY NUMBER: _____

Name: _____

Phone No. _____

Relationship: _____

Name: _____

Phone No. _____

Relationship: _____

Name: _____

Phone No. _____

Relationship: _____

This consent is valid for a period of six (6) months from the date indicated below.
A copy of this form shall serve as an original.

Signature of Applicant: _____

I, _____, SPECIFY THREE UNRELATED (NON-VOLUNTEER/EMPLOYEE or
FAMILY)

PROFESSIONAL REFERENCES ABOVE TO PROVIDE RELEVANT
INFORMATION, AS MAY BE REQUESTED BY TOWN OF WALLKILL VAC.
FOR THE PURPOSE OF MAKING A VOLUNTEER/EMPLOYMENT DECISION

(by typing your name here you are 'Electronically signing' this form).

Signed: _____ Date _____

1 of 2
EMPLOYMENT REFERENCE CONSENT AND RELEASE

APPLICANT NAME: _____ SSN: _____

I hereby give my consent to any and all current/ previous employers to provide any information deemed necessary for employment at TOWVAC

This consent is valid for a period of six (6) months from the date indicated below. A copy of this form shall serve as an original.

Signature of Applicant: _____ Date: _____

Instructions to Current/Former Employer

I, _____ do hereby voluntarily consent to any and all lawful security examination and investigations conducted at the request of TOWVAC. The purpose and procedures of the investigation have been fully described to me and I completely understand the reasons and potential uses of such investigations. I agree that the results of the investigations will be given to TOWVAC and that the results may be used to make decisions regarding my employment and can be disclosed to other third parties. The cost of this investigation will be paid by TOWVAC. As a consequence of any adverse information obtained about me by said investigation, I understand that I may not be offered a job with TOWVAC or may be summarily discharged if I am currently working at TOWVAC. Nonetheless, I hereby indemnify, release and forever discharge and hold TOWVAC and its subsidiaries and affiliated companies, agents and employees harmless from any and all claims, demands, judgments and legal fees arising out of or in connection with this investigation, the results, or any lawful use of the results.

**The individual named above has applied for employment with TOWVAC Middletown, NY.
Please respond candidly to the request for information listed below and return your
written responses via either facsimile or U.S. Mail**

**PLEASE RETURN THE INFORMATION TO:
TERI BARBEE
Administrative Director
22 Maltese Drive
Middletown, NY 10940**

EMPLOYMENT REFERENCE

2 of 2

APPLICANT NAME: _____ SSN: _____

Date and duration of employment: _____

Current or last rate of pay and wage history: _____

Current or last job description and duties: _____

The details of the applicant's last written performance evaluation prepared prior to the date the applicant signed this consent (See date above): _____

Attendance history (Excluding any qualifying leave under FMLA) _____

Results of any drug and/or alcohol tests administered within the last year: _____

Details of any threats of violence, harassing acts, or threatening behavior related in any way to the workplace or directed at another employee: _____

Was his/her separation from employment ☐ voluntary? ☐ involuntary?

What was the reason for the applicant's separation from employment: _____

Is the applicant eligible for rehire? ☐ YES ☐ NO

Printed Name and Title of Employer Representative Providing Information

Date

General Instructions: Please type on neatly print the information on this application and submit

Name:	Home Phone:
Address:	Work Phone:
City, State, Zip	Cell Phone:
Other names you have used while employed:	Email:

CIRCLE ONE:

Position Applying for : Volunteer Employee interested in Full-time Part- time

Employment History: List your present or most recent employer first. Account for all times during the past ten years, including periods of unemployment. Include military and major volunteer experience. If you held significantly different positions with the same employer, list them separately. Use additional applications as needed.

Dates of employment:	Job Title:	Employer:
Job Duties:		
Last monthly Salary:	<input type="checkbox"/> Part-Time <input type="checkbox"/> Full-Time <input type="checkbox"/> Per-diem <input type="checkbox"/> Volunteer	
Reason for leaving:		
Supervisor's name/title:		Supervisor's Phone:
May we contact your current/most recent employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes , after offer only		
Dates of employment:	Job Title:	Employer:
Job Duties:		
Last monthly Salary:	<input type="checkbox"/> Part-Time <input type="checkbox"/> Full-Time <input type="checkbox"/> Per-diem <input type="checkbox"/> Volunteer	
Reason for leaving:		
Supervisor's name/title:		Supervisor's Phone:
May we contact your current/most recent employer for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Dates of employment:	Job Title:	Employer:
Job Duties:		
Last monthly Salary:	<input type="checkbox"/> Part-Time <input type="checkbox"/> Full-Time <input type="checkbox"/> Per-diem <input type="checkbox"/> Volunteer	
Reason for leaving:		
Supervisor's name/title:		Supervisor's Phone:

May we contact your current/most recent employer for a reference? ☐ Yes ☐ No

Education: List all education you have received. Include high school, business, Technical, Military, Professional, College and University

School Name	Major	Degree	Certificate

Licenses, Certificates: Include type of license or certificate, Issuing state other than New York/ Organization, and Expiration Date

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Other Job Skills: List other Job-Related skills Medical Terminology, Hospital skills , Fire Department training Etc.

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Required Information: Please circle the appropriate response for each question. Please explain YES answer's on continued info section

Have you ever been convicted of a felony or misdemeanor offense by any court in New York?

Yes No A Conviction will not necessarily disqualify you from consideration for employment T.O.W.V.A.C. may consider the nature, date, and circumstances of the offense as well as whether the offense is relevant to the duties of the position for which you have applied. A conviction is any plea of guilty or nolo contendere (no contest) or verdict of guilty.

Have you ever been convicted of a felony or misdemeanor offense in another state? Yes No

(Criminal convictions in another state may be considered in the evaluation of your application)

Do you have a valid New York State Driver's License? Yes No

Have you ever been convicted of a federal crime, as defined in 42 USC 1320a-7(i) or been excluded from participating in any federal or state healthcare program? Yes No 42 USC 1320 - Sec.

1320a-7. Exclusion of certain individuals and entities from participation in Medicare and State health care programs

Read more: <http://vlex.com/vid/exclusion-entities-participation-medicare-19252502#ixzz0haeb40lM>

Have you ever been released or discharged from employment or resigned to avoid such release or discharge? Yes No if yes please explain

Do you have any relatives currently employed at Town of Wallkill Volunteer Ambulance Corps, Inc.?

Relationship: _____

Name: _____

Referred by: _____

Once you have completed the application, sign your name at the bottom and indicate the date it was completed.

It is the policy of the Town of Wallkill Volunteer Ambulance Corps. (T.O.W.V.A.C.), not to engage in discrimination against or harassment of any person employed by or seeking employment with the Corps. on the basis of race, color, national origin, religion, sex, gender identity, pregnancy¹ physical or mental disability, medical condition (cancer-related or genetic characteristics), ancestry, marital status, age, sexual orientation, citizenship, or status as a covered veterans² T.O.W.V.A.C. policy is intended to be consistent with the provisions of applicable State and Federal law.

Town of Wallkill Volunteer Ambulance Corps (T.O.W.V.A.C.) is an affirmative action/equal opportunity employer. The Corps undertakes affirmative action to assure equal employment opportunity for minorities and women, for persons with disabilities, and for covered veterans.

Under Federal law, T.O.W.V.A.C. may employ only individuals who are legally able to work in the United States as established by providing documents specified in the Immigration Reform and Control Act of 1986. Employment may be subject to appropriate medical clearance when required by law.

¹Pregnancy includes pregnancy, childbirth, and medical conditions related to pregnancy and childbirth.

²Special disabled veteran, recently separated veterans, Vietnam era veterans, or any other veterans who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized.

Privacy Notice

The information which you supply on this Application Form is solely to assess your suitability for employment/ membership with Town of Wallkill Volunteer Ambulance Corps. Failure to complete all sections truthfully will render this application invalid and, should you have been successful in your application, can be grounds for dismissal. Any false information given in the Health section of this form may also result in the loss of entitlement to any compensation from the health care company(ies) in which we are covered by. This information will be held secure in the personnel files and available for you to view at anytime available by Human Resource. No information will be disclosed to third parties without your authorization, except as required by law. Information on unsuccessful candidates will be confidentially destroyed after six months. You have the right to view your personal information held by T.O.W.V.A.C. in the presence of a Human Resources Representative, and may request correction if necessary.

Signature of Applicant: _____ Date: _____